

# Work Group 3 Outbrief

## HADR

Peacekeeping and Stability Operations  
Training and Education Workshop 2013  
January 31, 2013

# Working Definition

- HADR
  - Initial Response to an International Rapid Onset Disaster
- Key Differences Among US?
  - Definition of terms
  - Approaches to training
  - Resourcing

# Envision

- Leadership and staffs at all levels are educated and trained on the international HA/DR response systems/models/processes
- Understand language/systems/cultures across the USG and international agencies.

# Sustain

- Each Organization has established and is continuously developing curriculum appropriate to their perspective of the evolving threat environment
- Preserve interagency coordination processes that currently exist between DOS and DOD regarding HA/DR and expand across USG

# Adapt for Future

- Review and validate our proposed core elements of HADR activity
- Work with USAID/OFDA to consider incorporating approved core elements into training under development
- Develop tiered approach to training

# Challenges

- Organizational culture diversity
- Policy, authority and resourcing
- Collateral effort for the community of practice
- Transparency
- Natural tendency to seek a one size solution

# Recommendations

- Formalize an HADR community of interest
- Populate a database of existing HADR training and education
- Expand core elements into core competencies
- Determine content for each tier of HADR audience
- Develop appropriate courses