

INTEGRATED TRAINING SERVICE

Mandatory Courses for UN Peacekeeping Staff (As at February 2016)

Course Title	Target Group	Training Modality
Basic Security in the Field	All Staff	Online
Advanced Security in the Field		Online
Integrity Awareness Initiative		Online
Mission-Specific Induction Training		In-house
Prevention of Workplace Harassment, Sexual Harassment & Abuse of Authority		Online & In-house
Ethics and Integrity at the United Nations		In-house
HIV/AIDS in the Workplace		In-house
Sexual Exploitation and Abuse		In-house
IPSAS CBT Awareness Training		Online
United Nations Human Rights Responsibilities		Online
Information Sensitivity in Peacekeeping		Online
Safe & Secure Approaches in the Field (SSAFE) Training <i>(At Mission's discretion)</i>	All Staff	In-house
Leadership Development Programme (LDP) <i>Senior managers at the D1/D2 level</i>	Supervisors/ Managers at (D-1/D-2)	Residential
Senior Leadership Programme	Newly-appointed Senior Leaders at D-2 & above	Residential
Competency Based Selection and Interviewing Skills	Panel members <i>(Staff who conduct or sit on Interview Panels)</i>	In-house
Management Development Programme (MDP)	Managers (P-4/P-5 level)	Residential

Course Title	Target Group	Training Modality
Performance Management and Development Learning Programme	<p align="center">Supervisors/Managers</p> <p align="center"><i>(Staff at all levels, who supervise or manage others, such as first and second reporting officers and individual supervisors)</i></p>	In-house
Civilian Pre-deployment Training	<p align="center">International Civilians</p> <p align="center"><i>(Up to D1, new to missions or have not served within three years prior to effective date of new employment)</i></p>	Residential
The Fundamentals of Procurement <i>*Procurement courses are recommended for other staff involved in the acquisition process</i>	<p align="center">Procurement and Contract Management staff</p>	Online
Ethics and Integrity in Procurement		Online
Best Value for Money		Online
Overview of the Procurement Manual		Online
Acquisition Planning		Online
Contractual Issues in Purchasing		Online
Contract Management* <i>*Also required for requisitioning staff with contract management responsibilities</i>		Online
<i>Gender Mainstreaming</i>	<p align="center">All Staff</p>	In-house
I know Gender	<p align="center">All Staff</p>	Online
Supervisory Skills <i>(Only Strongly Recommended)</i>	<p align="center">Supervisors/ Managers</p> <p align="center"><i>(Supervisors at the senior GS and up to P-4 levels)</i></p>	In-house